

Our goal is to help you confidently select, successfully manage and seamlessly integrate employee benefits, insurance services, payroll and meaningful HR solutions – all while ensuring the highest level of regulatory compliance. From the comprehensive list below, please select the services that you are interested in.

### Group Benefits

- Medical
- Dental
- Vision
- Medicare
- COBRA Administration
- Life and AD&D
- NYS Disability (DBL)
- NYS Paid Family Leave (PFL)
- Long Term Disability (LTD)
- Short Term Disability (STD)
- Workplace Voluntary Benefits (Accident/Specified Disease)
- Wellness Programs

### Individual Benefits

- Medical
- Dental
- Vision
- Health Savings Accounts (HSA)
- Child Health Plus
- New York State of Health Marketplace
- Medicare (Advantage & Supplemental)

### Insurance Services

- Personal Insurance
- Business Insurance
- Workers' Compensation
- Commercial Auto
- Employment Practices Liability Insurance (EPLI)
- ERISA Bonds

### Human Capital Management Suite

- Payroll
  - Payroll Reporting
  - Tax Services
  - Direct Deposit
  - OMNI Pay
  - Report Writer
  - Employee Self-Service Tools
  - Mobile App
- Time & Labor Management
- Absence Tracking
- Workers' Compensation
  - Direct Bill
  - Paygo
- 401K Upload
- General Ledger (GL)
- Full HRIS Capabilities
- Recruiting & Applicant Tracking
- Employee Onboarding
- E-Verify
- Benefits Enrollment
- Learning Management System
  - Workforce Training & Certification including NYS Sexual Harassment Prevention
- Talent Management
- Total Compensation Reports

Bene-Care delivers strategic, knowledgeable counsel and proactive, personal service that's empowered by **iSolved HCM** – one of the industry's most powerful, yet personalized, human capital management technology platforms.



## HR Services

- HR Resource Library
- Employee Handbook Creation & Editing
- 24/7 HR On-Demand
- Employee Assistance Program (EAP)
- Federal & State Labor Law Guides
- Labor Poster Compliance Service
- Pre-Employment Services
- Auditing Services

## ACA

- Measurement & Stability Period Tracking/Monitoring
- 1094 & 1095-C Reporting and Filing

## TPA Services

- Compliance Services
- Summary Plan Descriptions (SPDs)
- Health Reimbursement Accounts (HRA), Section 105
- Premium Only Plans (POP), Section 125
- Flexible Spending Accounts (FSA), Section 125
- Dependent Care FSA (DCAP), Section 129
- Parking and Transit Plans, Section 132
- Health Savings Accounts (HSA)
- Non-discrimination Testing
- CMS Reporting
- PCORI Notifications
- Form 5500 Filing
- Online & Mobile App Claims Submission

Businesses today are faced with ever-evolving regulations concerning employee benefits, insurance, payroll and human resource related functions. *You need a trusted partner to help you navigate.*

With Bene-Care, you can be confident in the guidance and services we deliver. As a leader in the industry for over four decades, Bene-Care has achieved unparalleled expertise as a benefits partner; in 2012, we expanded our services to include payroll administration and human resource support. Our extensive knowledge, combined with the most advanced technologies, enables us to support our clients with prompt, accurate communications and excellent service.

**Personal. Proactive. Powerful. It All Adds Up to Peace of Mind.**



Insurance  
Payroll  
HR Solutions

For more information on our service offerings, please contact us today!

**Greater Rochester:** 1260 Creek Street Webster, NY 14580 | 585.347.1300 | 1.800.333.1673  
**Western NY:** 500 Seneca Street, Suite 301 Buffalo, NY 14204 | 716.688.8161 | 1.855.490.1300  
[www.bene-care.com](http://www.bene-care.com)