

SERVICE OFFERINGS

Our goal is to help you confidently select, successfully manage, and seamlessly integrate employee benefits, insurance services, payroll, and meaningful HR solutions – all while ensuring the highest level of regulatory compliance. From the comprehensive list below, please select the services that you are interested in.

Group Benefits

Medical
Dental
Vision
Medicare
Life and AD&D
NYS Disability (DBL)
NYS Paid Family Leave (PFL)
Long-Term Disability (LTD)
Short-Term Disability (STD)
Workplace Voluntary Benefits
(Accident/Specified Disease)
Wellness Program
Consolidated Carrier Billing
Compliance Notices
Employee Assistance Program

Individual Benefits

Medical
Dental
Vision
Health Savings Account (HSA)
Child Health Plus
New York State of Health Marketplace
Medicare (Advantage & Supplemental)

Human Capital Management Suite

Payroll

- Payroll Reporting
- Tax Services
- Direct Deposit
- OMNI Pay
- Report Writer
- Employee Self-Service
- Mobile App

Time & Labor Management

Absence Tracking

Workers' Compensation

- Direct Bill
- Paygo

401K Integration

General Ledger (GL)

Full HRIS Capabilities

Recruiting & Applicant Tracking

Employee Onboarding and Offboarding

E-Verify

Benefits Enrollment

Learning Management System

- Workforce Training & Certification, including NYS Sexual Harassment Prevention

Talent Management

Total Compensation Reports

Expense Manager

Insurance Services

Personal Insurance: Auto, Home, Umbrella, Renter, Landlord, Recreational Vehicle

Commercial Insurance: Commercial Auto

Workers' Compensation: EPLI

Cyber Insurance

Bene-Care delivers strategic, knowledgeable counsel and proactive personal service empowered by **isolved People Cloud** – one of the industry's most powerful yet personalized technology platforms. **isolved** evolves with you and your employees to positively impact your business and company culture!

isolved People Cloud.

Please turn over for additional services

HR Services

HR Plus Full-Service Support (virtual or onsite)

Employee Development & Training

General Compliance

Employee Related Matters

Employee Leave Management

Project Based Support (Handbooks, Employee Surveys, Investigations)

Audit Service Options

Labor Law Poster Services

Self-Service: HR Support Center

24/7 Self-Service On-Demand Access

HR Resources Library

Employee Handbook Wizard

ACA

Measurement & Stability Period Tracking/Monitoring

1094 & 1095-C Reporting and Filing

TPA Services

Health Reimbursement Accounts (HRA), Section 105

Premium Only Plans (POP), Section 125

Flexible Spending Account (FSA), Section 125

Dependent Care FSA (DCAP), Section 129

Parking and Transit Plans, Section 132

Individual Coverage Health Reimbursement Account (ICHRA), Section 105

Excepted Benefit Health Reimbursement Account (EBHRA), Section 105

Qualified Small Employer Health Reimbursement Account (QSEHRA), Section 105

Lifestyle Spending Accounts (LSA), Section 105

Health Savings Accounts (HSA)

COBRA Administration

ERISA Wrap Welfare Plan Document and Summary Plan Descriptions (SPDs)

Form 5500 Filing

In-House Compliance Services – Bene-Care reduces the administrative burden placed upon employers by incorporating state-of-the-art systems and capabilities to efficiently manage and simplify these processes:

- CMS Reporting
- PCORI Notifications
- Non-Discrimination Testing
- Statutory Compliance Updates for COBRA
- Medicare Creditable Coverage Notices
- ACA Reporting

Personal. Proactive. Powerful. It All Adds Up to Peace of Mind.



FOR MORE INFORMATION ON OUR SERVICE OFFERINGS, PLEASE CONTACT US TODAY!

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