

# 2024 Quarter 1: Small Group Rates Independent Health-Platinum Plans

**BOLD** print represent a cost share change

\*Services subject to deductible

	Independent Health	Independent Health
Plan Name	FlexFit Platinum	FlexFit Platinum Option 2
Plan Type	Сорау	Сорау
Individual Deductible	n/a	n/a
Family Deductible	n/a	n/a
Individual OoP Max	\$5,250	\$3,500
Family OoP Max	\$10,500	\$7,000
Accumulator Type	Embedded	Embedded
PCP Office Visit	\$10	\$10
Specialist Visit	\$40	\$25
Telemedicine (Teladoc)	\$0	\$0
Hospital Inpatient	\$500	\$500
Outpatient Surgery	\$100	\$100
Emergency Room Care	\$150	\$150
Urgent Care	\$75	\$75
Outpatient Mental Health	\$10	\$10
Diabetic Supplies (per 30 days)	\$0	\$0
	Tier 1 \$5	Tier 1 \$5
Prescription Coverage	Tier 2 \$30	Tier 2 \$30
	Tier 3 50%	Tier 3 \$100
Extra Benefits	Health Extras or	Health Extras or
	Nutrition Benefit	Nutrition Benefit
Monthly Premium Information		
Single	\$782.37	\$801.44
Subscriber and Spouse	\$1,564.74	\$1,602.88
Subscriber and Child(ren)	\$1,330.03	\$1,362.45
Family	\$2,229.75	\$2,284.10

\*Repalcement for Platinum thRed





\*Services subject to deductible

BOLD print represent a cost share change						
	Independent Health	Independent Health	Independent Health	Independent Health	Independent Health	
Plan Name	iDirect Gold Copay	iDirect Gold Copay Option 2	iDirect Gold Copay Option 3 (new)	iDirect Gold Copay HSAQ	Activate Gold	
Plan Type	Hybrid	Hybrid	Hybrid	Qualified HDHP	Hybrid	
Individual Deductible	\$1,250	\$1,250	\$600	\$1,600	\$1,500	
Family Deducitble	\$2,500	\$2,500	\$1,200	\$3,200	\$3,000	
Individual OoP Max	\$6,750	\$6,750	\$5,900	\$4,500	\$7,950	
Family OoP Max	\$13,500	\$13,500	\$11,800	\$9,000	\$15,900	
Accumulator Type	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded	
PCP Office Visit	\$20	\$20	\$25*	\$20*	1st dollar and deductible then \$20	
Specialist Visit	\$50*	\$50*	\$40*	\$50*	1st dollar and deductible then \$50	
Telemedicine (Teladoc)	\$0	\$0*	\$0	\$0*	Covered in Full	
Hospital Inpatient	\$1,000*	\$750*	\$1,000*	\$750*	1st dollar and deductible then 25%	
Outpatient Surgery	\$125*	\$125*	\$100*	\$125*	1st dollar and deductible then 25%	
Emergency Room Care	\$150*	\$150*	\$150*	\$150*	1st dollar and deductible then 25%	
Urgent Care	\$75*	\$75	\$75*	\$75*	1st dollar and deductible then \$75	
Outpatient Mental Health	\$20	\$20	\$25*	\$20*	1st dollar and deductible then \$0	
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	\$0	
Prescription Coverage	Tier 1 \$10 Tier 2 \$40 Tier 3 50%	Tier 1 \$10 Tier 2 \$40 Tier 3 \$100	Tier 1 \$10 Tier 2 \$35 Tier 3 50%	Tier 1 \$10* Tier 2 \$40* Tier 3 50%*	Tier 1 \$10* Tier 2 25%* Tier 3 50%*	
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	1st Dollar: \$750/\$1,500 Health Extras or Nutrition Benefit	
Monthly Premium Information	Monthly Premium Information					
Single	\$670.55	\$681.64	\$687.39	\$646.67	\$636.94	
Subscriber and Spouse	\$1,341.10	\$1,363.28	\$1,374.78	\$1,293.34	\$1,273.88	
Subscriber and Child(ren)	\$1,139.94	\$1,158.79	\$1,168.56	\$1,099.34	\$1,082.80	
Family	\$1,911.07	\$1,942.67	\$1,959.06	\$1,843.01	\$1,815.28	

\*Replacement for Gold thRed

### 2024 Quarter 1: Small Group Rates Independent Health-Silver Plans



BOLD print represent a cost share ch	nange		-	This was Standard Silver, now iDirect Silver Copay Option 2(NEW)	*Services subject to deductible
	Independent Health	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	iDirect Silver Copay	iDirect Silver Copay HSAQ	iDirect Silver Coinsurance HSAQ	iDirect Silver Copay Option 2	Activate Silver
Plan Type	Hybrid	Quailified HDHP	Quailified HDHP	Hybrid	Hybrid
Individual Deductible	\$2,000	\$2,000	\$3,000	\$2,100	\$3,100
Family Deductible	\$4,000	\$4,000	\$6,000	\$4,200	\$6,200
Individual OoP Max	\$8,000	\$7,500	\$7,500	\$9,450	\$8,500
Family OoP Max	\$16,000	\$15,000	\$15,000	\$18,900	\$17,000
Accumulator Type	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded	Embedded
PCP Office Visit	\$35*	\$35*	20%*	1st visit \$30 then \$30*	1st dollar and deductible then \$35
Specialist Visit	\$60*	\$60*	20%*	1st visit \$65 then \$65*	1st dollar and deductible then \$60
Telemedicine (Teladoc)	\$0	\$0*	\$0*	\$0	\$0
Hospital Inpatient	\$1,000*	\$1,000*	20%*	\$1,500*	1st dollar and deductible then 40% Coinsurance
Outpatient Surgery	\$200*	\$200*	20%*	\$150*	1st dollar and deductible then 40% Coinsurance
Emergency Room Care	\$250*	\$250*	20%*	\$500*	1st dollar and deductible then 40% Coinsurance
Urgent Care	\$75	\$75*	20%*	\$70*	1st dollar and deductible then \$75
Outpatient Mental Health	\$35*	\$35*	20%*	1st visit \$30 then \$30*	1st dollar and deductible then \$0
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$15 Tier 2 \$50 Tier 3 50%	Tier 1 \$15* Tier 2 \$50* Tier 3 50%*	Tier 1 \$15* Tier 2 20%* Tier 3 50%*	Tier 1 \$15 Tier 2 \$40 Tier 3 \$75	Tier 1 \$15* Tier 2 40%* Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit 1st Dollar Amount: \$500 / \$1000
Monthly Premium Information					
Single	\$592.69	\$581.88	\$539.18	\$599.89	\$550.89
Subscriber and Spouse	\$1,185.38	\$1,163.76	\$1,078.36	\$1,199.78	\$1,101.78
Subscriber and Child(ren)	\$1,007.57	\$989.20	\$916.61	\$1,019.81	\$936.51
Family	\$1,689.17	\$1,658.36	\$1,536.66	\$1,709.69 This was Standard Silver, now iDirect	\$1,570.04

\*Replacement for Silver thRed

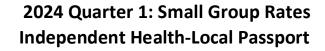
This was Standard Silver, now iDirect Silver Copay Option 2(NEW)



\*Services subject to deductible

	Independent Health	Independent Health	Independent Health
Plan Name	iDirect Bronze Blended HSAQ	iDirect Bronze Coinsurance HSAQ	iDirect Bronze MV HSAQ (Minimum Value)
Plan Type	Qualified HDHP	Qualified HDHP	Qualified HDHP
Individual Deductible	\$6,000	\$5,600	\$7,500
Family Deductible	\$12,000	\$11,200	\$15,000
Individual OoP Max	\$7,500	\$7,500	\$7,500
Family OoP Max	\$15,000	\$15,000	\$15,000
Accumulator Type	Embedded	Embedded	Embedded
PCP Office Visit	\$40*	50%*	Covered in Full*
Specialist Visit	\$60*	50%*	Covered in Full*
Telemedicine (Teladoc)	Covered in Full*	Covered in Full*	Covered in Full*
Hospital Inpatient	30%*	50%*	Covered in Full*
Outpatient Surgery	30%*	50%*	Covered in Full*
Emergency Room Care	30%*	50%*	Covered in Full*
Urgent Care	\$75*	50%*	Covered in Full*
Outpatient Mental Health	30%*	\$25*	Covered in Full*
Diabetic Supplies (per 30 days)	\$0	\$0	Covered in Full*
Prescription Coverage	Tier 1 \$20*	Tier 1 50%*	Tier 1 \$0*
	Tier 2 30%*	Tier 2 50%*	Tier 2 \$0*
	Tier 3 50%*	Tier 3 50%*	Tier 3 \$0*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit
Monthly Premium Information			
Single	\$493.66	\$487.52	\$493.30
Subscriber and Spouse	\$987.32	\$975.04	\$986.60
Subscriber and Child(ren)	\$839.22	\$828.78	\$838.61
Family	\$1,406.93	\$1,389.43	\$1,405.91

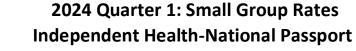
\*Replacement for Bronze thRed





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<b>BOLD</b> print represent a cost share cha	ange			*Services subject to deductible
	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	Passport Plan Local Platinum	Passport Plan Local Gold HSAQ	Passport Plan Local Silver HSAQ	Passport Plan Local Bronze HSAQ
Plan Type	Сорау	Qualified HDHP	Qualified HDHP	Qualified HDHP
Individual Deductible	n/a	\$1,600	\$3,000	\$5,600
Family Deductible	n/a	\$3,200	\$6,000	\$11,200
Individual OoP Max	\$6,000	\$6,750	\$7,500	\$7,500
Family OoP Max	\$12,000	\$13,500	\$15,000	\$15,000
Accumulator Type	Embedded	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded
PCP Office Visit	\$15	20%*	20%*	50%*
Specialist Visit	\$45	20%*	20%*	50%*
Telemedicine (Teladoc)	\$0	\$0*	Covered in Full*	Covered in Full*
Hospital Inpatient	\$500	20%*	20%*	50%*
Outpatient Surgery	\$100	20%*	20%*	50%*
Emergency Room Care	\$150	20%*	20%*	50%*
Urgent Care	\$75	20%*	20%*	50%*
Outpatient Mental Health	\$15	20%*	20%*	50%*
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$5 Tier 2 \$30 Tier 3 50%	<b>Tier 1 \$10*</b> Tier 2 20%* Tier 3 50%*	<b>Tier 1 \$15*</b> Tier 2 20%* Tier 3 50%*	Tier 1 50%* Tier 2 50%* Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit
Monthly Premium Information				
Single	\$813.67	\$639.03	\$565.46	\$512.07
Subscriber and Spouse	\$1,627.34	\$1,278.06	\$1,130.92	\$1,024.14
Subscriber and Child(ren)	\$1,383.24	\$1,086.35	\$961.28	\$870.52
Family	\$2,318.96	\$1,821.24	\$1,611.56	\$1,459.40





	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	Passport Plan National Platinum	Passport Plan National Gold HSAQ	Passport Plan National Silver HSAQ	Passport Plan National Bronze HSAQ
Plan Type	Сорау	Qualified HDHP	Qualified HDHP	Qualified HDHP
Individual Deductible	n/a	\$1,600	\$3,000	\$5,600
Family Deductible	n/a	\$3,200	\$6,000	\$11,200
Individual OoP Max	\$6,000	\$6,750	\$7,500	\$7,500
Family OoP Max	\$12,000	\$13,500	\$15,000	\$15,000
Accumulator Type	Embedded	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded
PCP Office Visit	\$15	20%*	20%*	50%*
Specialist Visit	\$45	20%*	20%*	50%*
Telemedicine (Teladoc)	\$0	Covered in Full*	Covered in Full*	Covered in Full*
Hospital Inpatient	\$500	20%*	20%*	50%*
Outpatient Surgery	\$100	20%*	20%*	50%*
Emergency Room Care	\$150	20%*	20%*	50%*
Urgent Care	\$75	20%*	20%*	50%*
Outpatient Mental Health	\$15	20%*	20%*	50%*
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$5 Tier 2 \$30 Tier 3 50%	<b>Tier 1 \$10*</b> Tier 2 20%* Tier 3 50%*	<b>Tier 1 \$15*</b> Tier 2 20%* Tier 3 50%*	Tier 1 50%* Tier 2 50%* Tier 3 50%*
Extra Benefits	Health Extras	Health Extras	Health Extras	Health Extras
Monthly Premium Information				
Single	\$1,093.30	\$847.14	\$748.21	\$675.15
Subscriber and Spouse	\$2,186.60	\$1,694.28	\$1,496.42	\$1,350.30
Subscriber and Child(ren)	\$1,858.61	\$1,440.14	\$1,271.96	\$1,147.76
Family	\$3,115.91	\$2,414.35	\$2,132.40	\$1,924.18



# 2024 Quarter 1: Small Group Rates Independent Health-Choice Plus Plans

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	Independent Health	Independent Health		
Plan Name	Choice Plus Platinum	Choice Plus Silver		
Plan Type	Сорау	Qualified HDHP		
Individual Deductible	A: n/a B: \$1,500	A: \$2,000 B: \$3,500		
Family Deductible	A: n/a B: \$3,000	A: \$4,000 B: \$7,000		
Individual OoP Max	A & B: \$4,500	A &B : \$6,950		
Family OoP Max	A & B: \$9,000	A & B: \$13,900		
Accumulator Type	A & B: Aggregate(Ded)/Embedded(OoP)	A & B: Aggregate(Ded)/Embedded(OoP)		
PCP Office Visit	A: \$10 B: 50%*	A: \$35* B: 50%*		
Specialist Visit	A: \$40 B: 50%*	A: \$60* B: 50%*		
Telemedicine (Teladoc)	A & B: Covered in Full / Dermatology \$40	A & B: Covered in Full* / Dermatology \$60*		
Hospital Inpatient	A \$500 B: 50%*	A: \$1,000* B: 50%*		
Outpatient Surgery	A: \$50 B: 50%*	A: \$175* B: 50%*		
Emergency Room Care	A & B: \$150	A & B: \$250*		
Urgent Care	A: \$75 B: 50%*	A: \$75* B: 50%*		
Outpatient Mental Health	A: \$10 B: 50%*	A: \$35* B: 50%*		
Diabetic Supplies (per 30 days)	A & B: \$0 Copay	A & B: \$0 Copay		
	A & B: Tier 1/\$5	A & B: Tier 1/\$15*		
Prescription Coverage	A & B: Tier 2/\$30	A & B: Tier 2/\$50*		
	A & B: Tier 3/50%	A & B: Tier 3/50%*		
	Health Extras or	Health Extras or		
Extra Benefits	Nutrition Benefit	Nutrition Benefit		
Monthly Premium Information				
Single	\$720.21	\$537.87		
Subscriber and Spouse	\$1,440.42	\$1,075.74		
Subscriber and Child(ren)	\$1,224.36	\$914.38		
Family	\$2,052.60	\$1,532.93		



Insurance

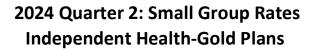
**HR Solutions** 

Payroll

\*Services subject to deductible

	5			
	Independent Health	Independent Health		
Plan Name	FlexFit Platinum	FlexFit Platinum Option 2		
Plan Type	Сорау	Сорау		
Individual Deductible	n/a	n/a		
Family Deductible	n/a	n/a		
Individual OoP Max	\$5,250	\$3,500		
Family OoP Max	\$10,500	\$7,000		
Accumulator Type	Embedded	Embedded		
PCP Office Visit	\$10	\$10		
Specialist Visit	\$40	\$25		
Telemedicine (Teladoc)	\$0	\$0		
Hospital Inpatient	\$500	\$500		
Outpatient Surgery	\$100	\$100		
Emergency Room Care	\$150	\$150		
Urgent Care	\$75	\$75		
Outpatient Mental Health	\$10	\$10		
Diabetic Supplies (per 30 days)	\$0	\$0		
	Tier 1 \$5	Tier 1 \$5		
Prescription Coverage	Tier 2 \$30	Tier 2 \$30		
	Tier 3 50%	Tier 3 \$100		
	Health Extras or	Health Extras or		
Extra Benefits	Nutrition Benefit	Nutrition Benefit		
Monthly Premium Information				
Single	\$796.87	\$816.28		
Subscriber and Spouse	\$1,593.74	\$1,632.56		
Subscriber and Child(ren)	\$1,354.68	\$1,387.68		
Family	\$2,271.08	\$2,326.40		

\*Repalcement for Platinum thRed





\*Services subject to deductible

BOLD print represent a cost share cl	hange				*Services subject to deductible
	Independent Health	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	iDirect Gold Copay	iDirect Gold Copay Option 2	iDirect Gold Copay Option 3 (new)	iDirect Gold Copay HSAQ	Activate Gold
Plan Type	Hybrid	Hybrid	Hybrid	Qualified HDHP	Hybrid
Individual Deductible	\$1,250	\$1,250	\$600	\$1,600	\$1,500
Family Deducitble	\$2,500	\$2,500	\$1,200	\$3,200	\$3,000
Individual OoP Max	\$6,750	\$6,750	\$5,900	\$4,500	\$7,950
Family OoP Max	\$13,500	\$13,500	\$11,800	\$9,000	\$15,900
Accumulator Type	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded
PCP Office Visit	\$20	\$20	\$25*	\$20*	1st dollar and deductible then \$20
Specialist Visit	\$50*	\$50*	\$40*	\$50*	1st dollar and deductible then \$50
Telemedicine (Teladoc)	\$0	\$0*	\$0	\$0*	Covered in Full
Hospital Inpatient	\$1,000*	\$750*	\$1,000*	\$750*	1st dollar and deductible then 25%
Outpatient Surgery	\$125*	\$125*	\$100*	\$125*	1st dollar and deductible then 25%
Emergency Room Care	\$150*	\$150*	\$150*	\$150*	1st dollar and deductible then 25%
Urgent Care	\$75*	\$75	\$75*	\$75*	1st dollar and deductible then \$75
Outpatient Mental Health	\$20	\$20	\$25*	\$20*	1st dollar and deductible then \$0
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$10 Tier 2 \$40 Tier 3 50%	Tier 1 \$10 Tier 2 \$40 Tier 3 \$100	Tier 1 \$10 Tier 2 \$35 Tier 3 50%	Tier 1 \$10* Tier 2 \$40* Tier 3 50%*	Tier 1 \$10* Tier 2 25%* Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	1st Dollar: \$750/\$1,500 Health Extras or Nutrition Benefit
Monthly Premium Information					
Single Subscriber and Spouse Subscriber and Child(ren)	\$682.97 \$1,365.94 \$1,161.05	\$694.26 \$1,388.52 \$1,180.24	\$700.12 \$1,400.24 \$1,190.20	\$658.65 \$1,317.30 \$1,119.71	\$648.73 \$1,297.46 \$1,102.84
Family	\$1,946.46	\$1,978.64	\$1,995.34	\$1,877.15	\$1,848.88

\*Replacement for Gold thRed

#### 2024 Quarter 2: Small Group Rates Independent Health-Silver Plans



BOLD print represent a cost share ch	ange			This was Standard Silver, now iDirect Silver Copay Option 2(NEW)	*Services subject to deductible
	Independent Health	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	iDirect Silver Copay	iDirect Silver Copay HSAQ	iDirect Silver Coinsurance HSAQ	iDirect Silver Copay Option 2	Activate Silver
Plan Type	Hybrid	Quailified HDHP	Quailified HDHP	Hybrid	Hybrid
Individual Deductible	\$2,000	\$2,000	\$3,000	\$2,100	\$3,100
Family Deductible	\$4,000	\$4,000	\$6,000	\$4,200	\$6,200
Individual OoP Max	\$8,000	\$7,500	\$7,500	\$9,450	\$8,500
Family OoP Max	\$16,000	\$15,000	\$15,000	\$18,900	\$17,000
Accumulator Type	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded	Embedded
PCP Office Visit	\$35*	\$35*	20%*	1st visit \$30 then \$30*	1st dollar and deductible then \$35
Specialist Visit	\$60*	\$60*	20%*	1st visit \$65 then \$65*	1st dollar and deductible then \$60
Telemedicine (Teladoc)	\$0	\$0*	\$0*	\$0	\$0
Hospital Inpatient	\$1,000*	\$1,000*	20%*	\$1,500*	1st dollar and deductible then 40% Coinsurance
Outpatient Surgery	\$200*	\$200*	20%*	\$150*	1st dollar and deductible then 40% Coinsurance
Emergency Room Care	\$250*	\$250*	20%*	\$500*	1st dollar and deductible then 40% Coinsurance
Urgent Care	\$75	\$75*	20%*	\$70*	1st dollar and deductible then \$75
Outpatient Mental Health	\$35*	\$35*	20%*	\$30*	1st dollar and deductible then \$0
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$15 Tier 2 \$50 Tier 3 50%	Tier 1 \$15* Tier 2 \$50* Tier 3 50%*	Tier 1 \$15* Tier 2 20%* Tier 3 50%*	Tier 1 \$15 Tier 2 \$40 Tier 3 \$75	Tier 1 \$15* Tier 2 40%* Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit 1st Dollar Amount: \$500 / \$1000
Monthly Premium Information					
Single Subscriber and Spouse Subscriber and Child(ren) Family	\$603.67 \$1,207.34 \$1,026.24 \$1,720.46	\$592.65 \$1,185.30 \$1,007.51 \$1,689.05	\$549.16 \$1,098.32 \$933.57 \$1,565.11	\$611.01 \$1,222.02 \$1,038.72 \$1,741.38 This was Standard Silver, now iDirect	\$561.09 \$1,122.18 \$953.85 \$1,599.11

\*Replacement for Silver thRed

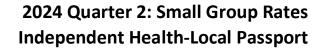
This was Standard Silver, now iDirect Silver Copay Option 2(NEW)



\*Services subject to deductible

Independent Health	Independent Health	Independent Health
iDirect Bronze Blended HSAQ	iDirect Bronze Coinsurance HSAQ	iDirect Bronze MV HSAQ (Minimum Value)
Qualified HDHP	Qualified HDHP	Qualified HDHP
\$6,000	\$5,600	\$7,500
\$12,000	\$11,200	\$15,000
\$7,500	\$7,500	\$7,500
\$15,000	\$15,000	\$15,000
Embedded	Embedded	Embedded
\$40*	50%*	Covered in Full*
\$60*	50%*	Covered in Full*
Covered in Full*	Covered in Full*	Covered in Full*
30%*	50%*	Covered in Full*
30%*	50%*	Covered in Full*
30%*	50%*	Covered in Full*
\$75*	50%*	Covered in Full*
30%*	\$25*	Covered in Full*
\$0	\$0	Covered in Full*
Tier 1 \$20*	Tier 1 50%*	Tier 1 \$0*
Tier 2 30%*	Tier 2 50%*	Tier 2 \$0*
Tier 3 50%*	Tier 3 50%*	Tier 3 \$0*
Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit
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\$502.80	\$496.55	\$502.44
\$1,005.60	\$993.10	\$1,004.88
\$854.76	\$844.14	\$854.15
\$1,432.98	\$1,415.17	\$1,431.95
	iDirect Bronze Blended HSAQ   Qualified HDHP   \$6,000   \$12,000   \$7,500   \$15,000   Embedded   \$40*   \$60*   Covered in Full*   30%*   30%*   \$0   Tier 1 \$20*   Tier 3 50%*   Health Extras or Nutrition Benefit   \$502.80   \$1,005.60   \$854.76	iDirect Bronze Blended HSAQ iDirect Bronze Coinsurance HSAQ   Qualified HDHP Qualified HDHP   \$6,000 \$5,600   \$12,000 \$11,200   \$7,500 \$7,500   \$15,000 \$15,000   Embedded Embedded   \$40* 50%*   \$60* 50%*   Covered in Full* Covered in Full*   30%* 50%*   30%* 50%*   30%* 50%*   30%* 50%*   30%* 50%*   30%* 50%*   30%* 50%*   30%* 50%*   30%* 50%*   30%* 50%*   30%* 50%*   100 \$0   Tier 1 \$20* Tier 1 50%*   Tier 3 50%* Tier 3 50%*   Health Extras or Nutrition Benefit Health Extras or Nutrition Benefit   \$502.80 \$496.55   \$1,005.60 \$993.10   \$854.76 \$844.14

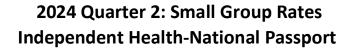
\*Replacement for Bronze thRed





 $\ensuremath{\textbf{BOLD}}$  print represent a cost share change

BOLD print represent a cost share ch				"Services subject to deductible
	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	Passport Plan Local Platinum	Passport Plan Local Gold HSAQ	Passport Plan Local Silver HSAQ	Passport Plan Local Bronze HSAQ
Plan Type	Сорау	Qualified HDHP	Qualified HDHP	Qualified HDHP
Individual Deductible	n/a	\$1,600	\$3,000	\$5,600
Family Deductible	n/a	\$3,200	\$6,000	\$11,200
Individual OoP Max	\$6,000	\$6,750	\$7,500	\$7,500
Family OoP Max	\$12,000	\$13,500	\$15,000	\$15,000
Accumulator Type	Embedded	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded
PCP Office Visit	\$15	20%*	20%*	50%*
Specialist Visit	\$45	20%*	20%*	50%*
Telemedicine (Teladoc)	\$0	\$0*	Covered in Full*	Covered in Full*
Hospital Inpatient	\$500	20%*	20%*	50%*
Outpatient Surgery	\$100	20%*	20%*	50%*
Emergency Room Care	\$150	20%*	20%*	50%*
Urgent Care	\$75	20%*	20%*	50%*
Outpatient Mental Health	\$15	20%*	20%*	50%*
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$5 Tier 2 \$30 Tier 3 50%	<b>Tier 1 \$10*</b> Tier 2 20%* Tier 3 50%*	<b>Tier 1 \$15*</b> Tier 2 20%* Tier 3 50%*	Tier 1 50%* Tier 2 50%* Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit
Monthly Premium Information				
Single	\$828.74	\$650.87	\$575.93	\$521.55
Subscriber and Spouse	\$1,657.48	\$1,301.74	\$1,151.86	\$1,043.10
Subscriber and Child(ren)	\$1,408.86	\$1,106.48	\$979.08	\$886.64
Family	\$2,361.91	\$1,854.98	\$1,641.40	\$1,486.42





	Independent Health	Independent Health	Independent Health	Independent Health	
Plan Name	Passport Plan National Platinum	Passport Plan National Gold HSAQ	Passport Plan National Silver HSAQ	Passport Plan National Bronze HSAQ	
Plan Type	Сорау	Qualified HDHP	Qualified HDHP	Qualified HDHP	
Individual Deductible	n/a	\$1,600	\$3,000	\$5,600	
Family Deductible	n/a	\$3,200	\$6,000	\$11,200	
Individual OoP Max	\$6,000	\$6,750	\$7,500	\$7,500	
Family OoP Max	\$12,000	\$13,500	\$15,000	\$15,000	
Accumulator Type	Embedded	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded	
PCP Office Visit	\$15	20%*	20%*	50%*	
Specialist Visit	\$45	20%*	20%*	50%*	
Telemedicine (Teladoc)	\$0	Covered in Full*	Covered in Full*	Covered in Full*	
Hospital Inpatient	\$500	20%*	20%*	50%*	
Outpatient Surgery	\$100	20%*	20%*	50%*	
Emergency Room Care	\$150	20%*	20%*	50%*	
Urgent Care	\$75	20%*	20%*	50%*	
Outpatient Mental Health	\$15	20%*	20%*	50%*	
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	
Prescription Coverage	Tier 1 \$5 Tier 2 \$30 Tier 3 50%	<b>Tier 1 \$10*</b> Tier 2 20%* Tier 3 50%*	<b>Tier 1 \$15*</b> Tier 2 20%* Tier 3 50%*	Tier 1 50%* Tier 2 50%* Tier 3 50%*	
Extra Benefits	Health Extras	Health Extras	Health Extras	Health Extras	
Monthly Premium Information					
Single	\$1,113.55	\$862.83	\$762.07	\$687.66	
Subscriber and Spouse	\$2,227.10	\$1,725.66	\$1,524.14	\$1,375.32	
Subscriber and Child(ren)	\$1,893.04	\$1,466.81	\$1,295.52	\$1,169.02	
Family	\$3,173.62	\$2,459.07	\$2,171.90	\$1,959.83	



### 2024 Quarter 2: Small Group Rates Independent Health-Choice Plus Plans

BOLD print represent a cost share change

		,	
	Independent Health	Independent Health	
Plan Name	Choice Plus Platinum	Choice Plus Silver	
Plan Type	Сорау	Qualified HDHP	
Individual Deductible	A: n/a B: \$1,500	A: \$2,000 B: \$3,500	
Family Deductible	A: n/a B: \$3,000	A: \$4,000 B: \$7,000	
Individual OoP Max	A & B: \$4,500	A &B : \$6,950	
Family OoP Max	A & B: \$9,000	A & B: \$13,900	
Accumulator Type	A & B: Aggregate(Ded)/Embedded(OoP)	A & B: Aggregate(Ded)/Embedded(OoP)	
PCP Office Visit	A: \$10 B: 50%*	A: \$35* B: 50%*	
Specialist Visit	A: \$40 B: 50%*	A: \$60* B: 50%*	
Telemedicine (Teladoc)	A & B: Covered in Full / Dermatology \$40	A & B: Covered in Full* / Dermatology \$60*	
Hospital Inpatient	A \$500 B: 50%*	A: \$1,000* B: 50%*	
Outpatient Surgery	A: \$50 B: 50%*	A: \$175* B: 50%*	
Emergency Room Care	A & B: \$150	A & B: \$250*	
Urgent Care	A: \$75 B: 50%*	A: \$75* B: 50%*	
Outpatient Mental Health	A: \$10 B: 50%*	A: \$35* B: 50%*	
Diabetic Supplies (per 30 days)	A & B: \$0 Copay	A & B: \$0 Copay	
	A & B: Tier 1/\$5	A & B: Tier 1/\$15*	
Prescription Coverage	A & B: Tier 2/\$30	A & B: Tier 2/\$50*	
	A & B: Tier 3/50%	A & B: Tier 3/50%*	
	Health Extras or	Health Extras or	
Extra Benefits	Nutrition Benefit	Nutrition Benefit	
Monthly Premium Information			
Single	\$733.55	\$547.83	
Subscriber and Spouse	\$1,467.10	\$1,095.66	
Subscriber and Child(ren)	\$1,247.04	\$931.31	
Family	\$2,090.62	\$1,561.32	



### 2024 Quarter 3: Small Group Rates Independent Health-Platinum Plans

**BOLD** print represent a cost share change

\*Services subject to deductible

		-
	Independent Health	Independent Health
Plan Name	FlexFit Platinum	FlexFit Platinum Option 2
Plan Type	Сорау	Сорау
Individual Deductible	n/a	n/a
Family Deductible	n/a	n/a
Individual OoP Max	\$5,250	\$3,500
Family OoP Max	\$10,500	\$7,000
Accumulator Type	Embedded	Embedded
PCP Office Visit	\$10	\$10
Specialist Visit	\$40	\$25
Telemedicine (Teladoc)	\$0	\$0
Hospital Inpatient	\$500	\$500
Outpatient Surgery	\$100	\$100
Emergency Room Care	\$150	\$150
Urgent Care	\$75	\$75
Outpatient Mental Health	\$10	\$10
Diabetic Supplies (per 30 days)	\$0	\$0
	Tier 1 \$5	Tier 1 \$5
Prescription Coverage	Tier 2 \$30	Tier 2 \$30
	Tier 3 50%	Tier 3 \$100
	Health Extras or	Health Extras or
Extra Benefits	Nutrition Benefit	Nutrition Benefit
Monthly Premium Information		·
Single	\$811.62	\$831.39
Subscriber and Spouse	\$1,623.24	\$1,662.78
Subscriber and Child(ren)	\$1,379.75	\$1,413.36
Family	\$2,313.12	\$2,369.46

\*Repalcement for Platinum thRed





\*Services subject to deductible

BOLD print represent a cost share change *Services subject to deductible					
	Independent Health	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	iDirect Gold Copay	iDirect Gold Copay Option 2	iDirect Gold Copay Option 3 (new)	iDirect Gold Copay HSAQ	Activate Gold
Plan Type	Hybrid	Hybrid	Hybrid	Qualified HDHP	Hybrid
Individual Deductible	\$1,250	\$1,250	\$600	\$1,600	\$1,500
Family Deducitble	\$2,500	\$2,500	\$1,200	\$3,200	\$3,000
Individual OoP Max	\$6,750	\$6,750	\$5,900	\$4,500	\$7,950
Family OoP Max	\$13,500	\$13,500	\$11,800	\$9,000	\$15,900
Accumulator Type	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded
PCP Office Visit	\$20	\$20	\$25*	\$20*	1st dollar and deductible then \$20
Specialist Visit	\$50*	\$50*	\$40*	\$50*	1st dollar and deductible then \$50
Telemedicine (Teladoc)	\$0	\$0*	\$0	\$0*	Covered in Full
Hospital Inpatient	\$1,000*	\$750*	\$1,000*	\$750*	1st dollar and deductible then 25%
Outpatient Surgery	\$125*	\$125*	\$100*	\$125*	1st dollar and deductible then 25%
Emergency Room Care	\$150*	\$150*	\$150*	\$150*	1st dollar and deductible then 25%
Urgent Care	\$75*	\$75	\$75*	\$75*	1st dollar and deductible then \$75
Outpatient Mental Health	\$20	\$20	\$25*	\$20*	1st dollar and deductible then \$0
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$10 Tier 2 \$40 Tier 3 50%	Tier 1 \$10 Tier 2 \$40 Tier 3 \$100	Tier 1 \$10 Tier 2 \$35 Tier 3 50%	Tier 1 \$10* Tier 2 \$40* Tier 3 50%*	Tier 1 \$10* Tier 2 25%* Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	1st Dollar: \$750/\$1,500 Health Extras or Nutrition Benefit
Monthly Premium Information					
Single Subscriber and Spouse Subscriber and Child(ren)	\$695.61 \$1,391.22 \$1,182.54	\$707.12 \$1,414.24 \$1,202.10	\$713.08 \$1,426.16 \$1,212.24	\$670.84 \$1,341.68 \$1,140.43	\$660.74 \$1,321.48 \$1,123.26
Family	\$1,982.49	\$2,015.29	\$2,032.28	\$1,911.89	\$1,883.11

\*Replacement for Gold thRed

#### 2024 Quarter 3: Small Group Rates Independent Health-Silver Plans



BOLD print represent a cost share ch	ange			This was Standard Silver, now iDirect Silver Copay Option 2(NEW)	*Services subject to deductible
	Independent Health	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	iDirect Silver Copay	iDirect Silver Copay HSAQ	iDirect Silver Coinsurance HSAQ	iDirect Silver Copay Option 2	Activate Silver
Plan Type	Hybrid	Quailified HDHP	Quailified HDHP	Hybrid	Hybrid
Individual Deductible	\$2,000	\$2,000	\$3,000	\$2,100	\$3,100
Family Deductible	\$4,000	\$4,000	\$6,000	\$4,200	\$6,200
Individual OoP Max	\$8,000	\$7,500	\$7,500	\$9,450	\$8,500
Family OoP Max	\$16,000	\$15,000	\$15,000	\$18,900	\$17,000
Accumulator Type	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded	Embedded
PCP Office Visit	\$35*	\$35*	20%*	1st visit \$30 then \$30*	1st dollar and deductible then \$35
Specialist Visit	\$60*	\$60*	20%*	1st visit \$65 then \$65*	1st dollar and deductible then \$60
Telemedicine (Teladoc)	\$0	\$0*	\$0*	\$0	\$0
Hospital Inpatient	\$1,000*	\$1,000*	20%*	\$1,500*	1st dollar and deductible then 40% Coinsurance
Outpatient Surgery	\$200*	\$200*	20%*	\$150*	1st dollar and deductible then 40% Coinsurance
Emergency Room Care	\$250*	\$250*	20%*	\$500*	1st dollar and deductible then 40% Coinsurance
Urgent Care	\$75	\$75*	20%*	\$70*	1st dollar and deductible then \$75
Outpatient Mental Health	\$35*	\$35*	20%*	\$30*	1st dollar and deductible then \$0
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$15 Tier 2 \$50 Tier 3 50%	Tier 1 \$15* Tier 2 \$50* Tier 3 50%*	Tier 1 \$15* Tier 2 20%* Tier 3 50%*	Tier 1 \$15 Tier 2 \$40 Tier 3 \$75	Tier 1 \$15* Tier 2 40%* Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit 1st Dollar Amount: \$500 / \$1000
Monthly Premium Information					
Single Subscriber and Spouse Subscriber and Child(ren) Family	\$614.85 \$1,229.70 \$1,045.25 \$1,752.32	\$603.63 \$1,207.26 \$1,026.17 \$1,720.35	\$559.33 \$1,118.66 \$950.86 \$1,594.09	\$622.32 \$1,244.64 \$1,057.94 \$1,773.61 This was Standard Silver, now iDirect	\$571.48 \$1,142.96 \$971.52 \$1,628.72

\*Replacement for Silver thRed

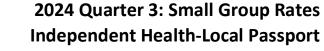
This was Standard Silver, now iDirect Silver Copay Option 2(NEW)



\*Services subject to deductible

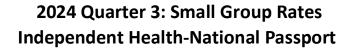
	Independent Health	Independent Health	Independent Health
Plan Name			
	iDirect Bronze Blended HSAQ	iDirect Bronze Coinsurance HSAQ	iDirect Bronze MV HSAQ (Minimum Value)
Plan Type	Qualified HDHP	Qualified HDHP	Qualified HDHP
Individual Deductible	\$6,000	\$5,600	\$7,500
Family Deductible	\$12,000	\$11,200	\$15,000
Individual OoP Max	\$7,500	\$7,500	\$7,500
Family OoP Max	\$15,000	\$15,000	\$15,000
Accumulator Type	Embedded	Embedded	Embedded
PCP Office Visit	\$40*	50%*	Covered in Full*
Specialist Visit	\$60*	50%*	Covered in Full*
Telemedicine (Teladoc)	Covered in Full*	Covered in Full*	Covered in Full*
Hospital Inpatient	30%*	50%*	Covered in Full*
Outpatient Surgery	30%*	50%*	Covered in Full*
Emergency Room Care	30%*	50%*	Covered in Full*
Urgent Care	\$75*	50%*	Covered in Full*
Outpatient Mental Health	30%*	\$25*	Covered in Full*
Diabetic Supplies (per 30 days)	\$0	\$0	Covered in Full*
Prescription Coverage	Tier 1 \$20*	Tier 1 50%*	Tier 1 \$0*
	Tier 2 30%*	Tier 2 50%*	Tier 2 \$0*
	Tier 3 50%*	Tier 3 50%*	Tier 3 \$0*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit
Monthly Premium Information			
Single	\$512.11	\$505.74	\$511.74
Subscriber and Spouse	\$1,024.22	\$1,011.48	\$1,023.48
Subscriber and Child(ren)	\$870.59	\$859.76	\$869.96
Family	\$1,459.51	\$1,441.36	\$1,458.46

\*Replacement for Bronze thRed





Services subject to deductible *Services subject to deductible					
	Independent Health	Independent Health	Independent Health	Independent Health	
Plan Name	Passport Plan Local Platinum	Passport Plan Local Gold HSAQ	Passport Plan Local Silver HSAQ	Passport Plan Local Bronze HSAQ	
Plan Type	Сорау	Qualified HDHP	Qualified HDHP	Qualified HDHP	
Individual Deductible	n/a	\$1,600	\$3,000	\$5,600	
Family Deductible	n/a	\$3,200	\$6,000	\$11,200	
Individual OoP Max	\$6,000	\$6,750	\$7,500	\$7,500	
Family OoP Max	\$12,000	\$13,500	\$15,000	\$15,000	
Accumulator Type	Embedded	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded	
PCP Office Visit	\$15	20%*	20%*	50%*	
Specialist Visit	\$45	20%*	20%*	50%*	
Telemedicine (Teladoc)	\$0	\$0*	Covered in Full*	Covered in Full*	
Hospital Inpatient	\$500	20%*	20%*	50%*	
Outpatient Surgery	\$100	20%*	20%*	50%*	
Emergency Room Care	\$150	20%*	20%*	50%*	
Urgent Care	\$75	20%*	20%*	50%*	
Outpatient Mental Health	\$15	20%*	20%*	50%*	
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	
Prescription Coverage	Tier 1 \$5 Tier 2 \$30 Tier 3 50%	<b>Tier 1 \$10*</b> Tier 2 20%* Tier 3 50%*	<b>Tier 1 \$15*</b> Tier 2 20%* Tier 3 50%*	Tier 1 50%* Tier 2 50%* Tier 3 50%*	
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	
Monthly Premium Information					
Single Subscriber and Spouse Subscriber and Child(ren)	\$844.09 \$1,688.18 \$1,434.95	\$662.91 \$1,325.82 \$1,126.95	\$586.59 \$1,173.18 \$997.20	\$531.21 \$1,062.42 \$903.06	
Family	\$1,434.95 \$2,405.66	\$1,889.29	\$1,671.78	\$1,513.95	





	Independent Health	Independent Health	Independent Health	Independent Health	
Plan Name	Passport Plan National Platinum	Passport Plan National Gold HSAQ	Passport Plan National Silver HSAQ	Passport Plan National Bronze HSAQ	
Plan Type	Сорау	Qualified HDHP	Qualified HDHP	Qualified HDHP	
Individual Deductible	n/a	\$1,600	\$3,000	\$5,600	
Family Deductible	n/a	\$3,200	\$6,000	\$11,200	
Individual OoP Max	\$6,000	\$6,750	\$7,500	\$7,500	
Family OoP Max	\$12,000	\$13,500	\$15,000	\$15,000	
Accumulator Type	Embedded	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded	
PCP Office Visit	\$15	20%*	20%*	50%*	
Specialist Visit	\$45	20%*	20%*	50%*	
Telemedicine (Teladoc)	\$0	Covered in Full*	Covered in Full*	Covered in Full*	
Hospital Inpatient	\$500	20%*	20%*	50%*	
Outpatient Surgery	\$100	20%*	20%*	50%*	
Emergency Room Care	\$150	20%*	20%*	50%*	
Urgent Care	\$75	20%*	20%*	50%*	
Outpatient Mental Health	\$15	20%*	20%*	50%*	
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	
Prescription Coverage	Tier 1 \$5 Tier 2 \$30 Tier 3 50%	<b>Tier 1 \$10*</b> Tier 2 20%* Tier 3 50%*	<b>Tier 1 \$15*</b> Tier 2 20%* Tier 3 50%*	Tier 1 50%* Tier 2 50%* Tier 3 50%*	
Extra Benefits	Health Extras	Health Extras	Health Extras	Health Extras	
Monthly Premium Information					
Single	\$1,134.17	\$878.81	\$776.18	\$700.39	
Subscriber and Spouse	\$2,268.34	\$1,757.62	\$1,552.36	\$1,400.78	
Subscriber and Child(ren)	\$1,928.09	\$1,493.98	\$1,319.51	\$1,190.66	
Family	\$3,232.38	\$2,504.61	\$2,212.11	\$1,996.11	



### 2024 Quarter 3: Small Group Rates Independent Health-Choice Plus Plans

BOLD print represent a cost share change

		j	
	Independent Health	Independent Health	
Plan Name	Choice Plus Platinum	Choice Plus Silver	
Plan Type	Сорау	Qualified HDHP	
Individual Deductible	A: n/a B: \$1,500	A: \$2,000 B: \$3,500	
Family Deductible	A: n/a B: \$3,000	A: \$4,000 B: \$7,000	
Individual OoP Max	A & B: \$4,500	A &B : \$6,950	
Family OoP Max	A & B: \$9,000	A & B: \$13,900	
Accumulator Type	A & B: Aggregate(Ded)/Embedded(OoP)	A & B: Aggregate(Ded)/Embedded(OoP)	
PCP Office Visit	A: \$10 B: 50%*	A: \$35* B: 50%*	
Specialist Visit	A: \$40 B: 50%*	A: \$60* B: 50%*	
Telemedicine (Teladoc)	A & B: Covered in Full / Dermatology \$40	A & B: Covered in Full* / Dermatology \$60*	
Hospital Inpatient	A \$500 B: 50%*	A: \$1,000* B: 50%*	
Outpatient Surgery	A: \$50 B: 50%*	A: \$175* B: 50%*	
Emergency Room Care	A & B: \$150	A & B: \$250*	
Urgent Care	A: \$75 B: 50%*	A: \$75* B: 50%*	
Outpatient Mental Health	A: \$10 B: 50%*	A: \$35* B: 50%*	
Diabetic Supplies (per 30 days)	A & B: \$0 Copay	A & B: \$0 Copay	
	A & B: Tier 1/\$5	A & B: Tier 1/\$15*	
Prescription Coverage	A & B: Tier 2/\$30	A & B: Tier 2/\$50*	
	A & B: Tier 3/50%	A & B: Tier 3/50%*	
	Health Extras or	Health Extras or	
Extra Benefits	Nutrition Benefit	Nutrition Benefit	
Monthly Premium Information			
Single	\$747.13	\$557.97	
Subscriber and Spouse	\$1,494.26	\$1,115.94	
Subscriber and Child(ren)	\$1,270.12	\$948.55	
Family	\$2,129.32	\$1,590.21	



## 2024 Quarter 4: Small Group Rates Independent Health-Platinum Plans

**BOLD** print represent a cost share change

\*Services subject to deductible

	Independent Health	Independent Health
Plan Name	FlexFit Platinum	FlexFit Platinum Option 2
Plan Type	Сорау	Сорау
Individual Deductible	n/a	n/a
Family Deductible	n/a	n/a
Individual OoP Max	\$5,250	\$3,500
Family OoP Max	\$10,500	\$7,000
Accumulator Type	Embedded	Embedded
PCP Office Visit	\$10	\$10
Specialist Visit	\$40	\$25
Telemedicine (Teladoc)	\$0	\$0
Hospital Inpatient	\$500	\$500
Outpatient Surgery	\$100	\$100
Emergency Room Care	\$150	\$150
Urgent Care	\$75	\$75
Outpatient Mental Health	\$10	\$10
Diabetic Supplies (per 30 days)	\$0	\$0
	Tier 1 \$5	Tier 1 \$5
Prescription Coverage	Tier 2 \$30	Tier 2 \$30
	Tier 3 50%	Tier 3 \$100
Extra Benefits	Health Extras or	Health Extras or
	Nutrition Benefit	Nutrition Benefit
Monthly Premium Information		
Single	\$826.66	\$846.79
Subscriber and Spouse	\$1,653.32	\$1,693.58
Subscriber and Child(ren)	\$1,405.32 \$1,439.54	
Family	\$2,355.98	\$2,413.35

\*Repalcement for Platinum thRed





\*Services subject to deductible

BOLD print represent a cost share cr	lange				Services subject to deductible
	Independent Health				
Plan Name	iDirect Gold Copay	iDirect Gold Copay Option 2	iDirect Gold Copay Option 3 (new)	iDirect Gold Copay HSAQ	Activate Gold
Plan Type	Hybrid	Hybrid	Hybrid	Qualified HDHP	Hybrid
Individual Deductible	\$1,250	\$1,250	\$600	\$1,600	\$1,500
Family Deducitble	\$2,500	\$2,500	\$1,200	\$3,200	\$3,000
Individual OoP Max	\$6,750	\$6,750	\$5,900	\$4,500	\$7,950
Family OoP Max	\$13,500	\$13,500	\$11,800	\$9,000	\$15,900
Accumulator Type	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded
PCP Office Visit	\$20	\$20	\$25*	\$20*	1st dollar and deductible then \$20
Specialist Visit	\$50*	\$50*	\$40*	\$50*	1st dollar and deductible then \$50
Telemedicine (Teladoc)	\$0	\$0*	\$0	\$0*	Covered in Full
Hospital Inpatient	\$1,000*	\$750*	\$1,000*	\$750*	1st dollar and deductible then 25%
Outpatient Surgery	\$125*	\$125*	\$100*	\$125*	1st dollar and deductible then 25%
Emergency Room Care	\$150*	\$150*	\$150*	\$150*	1st dollar and deductible then 25%
Urgent Care	\$75*	\$75	\$75*	\$75*	1st dollar and deductible then \$75
Outpatient Mental Health	\$20	\$20	\$25*	\$20*	1st dollar and deductible then \$0
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	\$0
	Tier 1 \$10	Tier 1 \$10	Tier 1 \$10	Tier 1 \$10*	Tier 1 \$10*
Prescription Coverage	Tier 2 \$40	Tier 2 \$40	Tier 2 \$35	Tier 2 \$40*	Tier 2 25%*
	Tier 3 50%	Tier 3 \$100	Tier 3 50%	Tier 3 50%*	Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	1st Dollar: \$750/\$1,500 Health Extras or Nutrition Benefit			
Monthly Premium Information					
Single Subscriber and Spouse	\$708.49 \$1.416.98	\$720.21 \$1,440.42	\$726.28 \$1,452.56	\$683.27 \$1,366.54	\$672.98 \$1,345.96
Subscriber and Child(ren)	\$1,204.43	\$1,224.36	\$1,234.68	\$1,161.56	\$1,144.07
Family	\$2,019.20	\$2,052.60	\$2,069.90	\$1,947.32	\$1,917.99

\*Replacement for Gold thRed

#### 2024 Quarter 3: Small Group Rates Independent Health-Silver Plans



BOLD print represent a cost share ch	nange			This was Standard Silver, now iDirect Silver Copay Option 2(NEW)	*Services subject to deductible
	Independent Health	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	iDirect Silver Copay	iDirect Silver Copay HSAQ	iDirect Silver Coinsurance HSAQ	iDirect Silver Copay Option 2	Activate Silver
Plan Type	Hybrid	Quailified HDHP	Quailified HDHP	Hybrid	Hybrid
Individual Deductible	\$2,000	\$2,000	\$3,000	\$2,100	\$3,100
Family Deductible	\$4,000	\$4,000	\$6,000	\$4,200	\$6,200
Individual OoP Max	\$8,000	\$7,500	\$7,500	\$9,450	\$8,500
Family OoP Max	\$16,000	\$15,000	\$15,000	\$18,900	\$17,000
Accumulator Type	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded	Embedded
PCP Office Visit	\$35*	\$35*	20%*	1st visit \$30 then \$30*	1st dollar and deductible then \$35
Specialist Visit	\$60*	\$60*	20%*	1st visit \$65 then \$65*	1st dollar and deductible then \$60
Telemedicine (Teladoc)	\$0	\$0*	\$0*	\$0	\$0
Hospital Inpatient	\$1,000*	\$1,000*	20%*	\$1,500*	1st dollar and deductible then 40% Coinsurance
Outpatient Surgery	\$200*	\$200*	20%*	\$150*	1st dollar and deductible then 40% Coinsurance
Emergency Room Care	\$250*	\$250*	20%*	\$500*	1st dollar and deductible then 40% Coinsurance
Urgent Care	\$75	\$75*	20%*	\$70*	1st dollar and deductible then \$75
Outpatient Mental Health	\$35*	\$35*	20%*	1st visit \$30 then \$30*	1st dollar and deductible then \$0
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$15 Tier 2 \$50 Tier 3 50%	Tier 1 \$15* Tier 2 \$50* Tier 3 50%*	Tier 1 \$15* Tier 2 20%* Tier 3 50%*	Tier 1 \$15 Tier 2 \$40 Tier 3 \$75	Tier 1 \$15* Tier 2 40%* Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit 1st Dollar Amount: \$500 / \$1000
Monthly Premium Information					
Single Subscriber and Spouse	\$626.24 \$1,252.48	\$614.81 \$1,229.62	\$569.69 \$1,139.38	\$633.84 \$1,267.68	\$582.06 \$1,164.12
Subscriber and Child(ren)	\$1,064.61	\$1,045.18	\$968.47	\$1,077.53	\$989.50
Family	\$1,784.78	\$1,752.21	\$1,623.62	\$1,806.44 This was Standard Silver, now iDirect	\$1,658.87

\*Replacement for Silver thRed

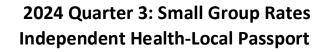
This was Standard Silver, now iDirect Silver Copay Option 2(NEW)



\*Services subject to deductible

	Independent Health	Independent Health	Independent Health
Plan Name	iDirect Bronze Blended HSAQ	iDirect Bronze Coinsurance HSAQ	iDirect Bronze MV HSAQ (Minimum Value)
Plan Type	Qualified HDHP	Qualified HDHP	Qualified HDHP
Individual Deductible	\$6,000	\$5,600	\$7,500
Family Deductible	\$12,000	\$11,200	\$15,000
Individual OoP Max	\$7,500	\$7,500	\$7,500
Family OoP Max	\$15,000	\$15,000	\$15,000
Accumulator Type	Embedded	Embedded	Embedded
PCP Office Visit	\$40*	50%*	Covered in Full*
Specialist Visit	\$60*	50%*	Covered in Full*
Telemedicine (Teladoc)	Covered in Full*	Covered in Full*	Covered in Full*
Hospital Inpatient	30%*	50%*	Covered in Full*
Outpatient Surgery	30%*	50%*	Covered in Full*
Emergency Room Care	30%*	50%*	Covered in Full*
Urgent Care	\$75*	50%*	Covered in Full*
Outpatient Mental Health	30%*	\$25*	Covered in Full*
Diabetic Supplies (per 30 days)	\$0	\$0	Covered in Full*
Prescription Coverage	Tier 1 \$20*	Tier 1 50%*	Tier 1 \$0*
	Tier 2 30%*	Tier 2 50%*	Tier 2 \$0*
	Tier 3 50%*	Tier 3 50%*	Tier 3 \$0*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit
Monthly Premium Information		1	
Single	\$521.60	\$515.11	\$521.22
Subscriber and Spouse	\$1,043.20	\$1,030.22	\$1,042.44
Subscriber and Child(ren)	\$886.72	\$875.69	\$886.07
Family	\$1,486.56	\$1,468.06	\$1,485.48

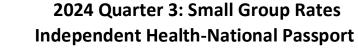
\*Replacement for Bronze thRed

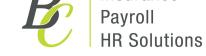




 $\ensuremath{\textbf{BOLD}}$  print represent a cost share change

BOLD print represent a cost share change *Services subject to deduct				
	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	Passport Plan Local Platinum	Passport Plan Local Gold HSAQ	Passport Plan Local Silver HSAQ	Passport Plan Local Bronze HSAQ
Plan Type	Сорау	Qualified HDHP	Qualified HDHP	Qualified HDHP
Individual Deductible	n/a	\$1,600	\$3,000	\$5,600
Family Deductible	n/a	\$3,200	\$6,000	\$11,200
Individual OoP Max	\$6,000	\$6,750	\$7,500	\$7,500
Family OoP Max	\$12,000	\$13,500	\$15,000	\$15,000
Accumulator Type	Embedded	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded
PCP Office Visit	\$15	20%*	20%*	50%*
Specialist Visit	\$45	20%*	20%*	50%*
Telemedicine (Teladoc)	\$0	\$0*	Covered in Full*	Covered in Full*
Hospital Inpatient	\$500	20%*	20%*	50%*
Outpatient Surgery	\$100	20%*	20%*	50%*
Emergency Room Care	\$150	20%*	20%*	50%*
Urgent Care	\$75	20%*	20%*	50%*
Outpatient Mental Health	\$15	20%*	20%*	50%*
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0
Prescription Coverage	Tier 1 \$5 Tier 2 \$30 Tier 3 50%	<b>Tier 1 \$10*</b> Tier 2 20%* Tier 3 50%*	<b>Tier 1 \$15*</b> Tier 2 20%* Tier 3 50%*	Tier 1 50%* Tier 2 50%* Tier 3 50%*
Extra Benefits	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit	Health Extras or Nutrition Benefit
Monthly Premium Information				
Single	\$859.72	\$675.19	\$597.46	\$541.05
Subscriber and Spouse	\$1,719.44	\$1,350.38	\$1,194.92	\$1,082.10
Subscriber and Child(ren)	\$1,461.52	\$1,147.82	\$1,015.68	\$919.79
Family	\$2,450.20	\$1,924.29	\$1,702.76	\$1,541.99





Insurance

 $\ensuremath{\textbf{BOLD}}$  print represent a cost share change

	Independent Health	Independent Health	Independent Health	Independent Health
Plan Name	Passport Plan National Platinum	Passport Plan National Gold HSAQ	Passport Plan National Silver HSAQ	Passport Plan National Bronze HSAQ
Plan Type	Сорау	Qualified HDHP	Qualified HDHP	Qualified HDHP
Individual Deductible	n/a	\$1,600	\$3,000	\$5,600
Family Deductible	n/a	\$3,200	\$6,000	\$11,200
Individual OoP Max	\$6,000	\$6,750	\$7,500	\$7,500
Family OoP Max	\$12,000	\$13,500	\$15,000	\$15,000
Accumulator Type	Embedded	Aggregate(Ded)/Embedded (OoP)	Aggregate(Ded)/Embedded (OoP)	Embedded
PCP Office Visit	\$15	20%*	20%*	50%*
Specialist Visit	\$45	20%*	20%*	50%*
Telemedicine (Teladoc)	\$0	Covered in Full*	Covered in Full*	Covered in Full*
Hospital Inpatient	\$500	20%*	20%*	50%*
Outpatient Surgery	\$100	20%*	20%*	50%*
Emergency Room Care	\$150	20%*	20%*	50%*
Urgent Care	\$75	20%*	20%*	50%*
Outpatient Mental Health	\$15	20%*	20%*	50%*
Diabetic Supplies (per 30 days)	\$0	\$0	\$0	\$0
	Tier 1 \$5	Tier 1 \$10*	Tier 1 \$15*	Tier 1 50%*
Prescription Coverage	Tier 2 \$30	Tier 2 20%*	Tier 2 20%*	Tier 2 50%*
	Tier 3 50%	Tier 3 50%*	Tier 3 50%*	Tier 3 50%*
Extra Benefits	Health Extras	Health Extras	Health Extras	Health Extras
Monthly Premium Information				
Single	\$1,155.17	\$895.09	\$790.56	\$713.36
Subscriber and Spouse	\$2,310.34	\$1,790.18	\$1,581.12	\$1,426.72
Subscriber and Child(ren)	\$1,963.79	\$1,521.65	\$1,343.95	\$1,212.71
Family	\$3,292.23	\$2,551.01	\$2,253.10	\$2,033.08



# 2024 Quarter 3: Small Group Rates Independent Health-Choice Plus Plans

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	Independent Health	Independent Health	
Plan Name	Choice Plus Platinum	Choice Plus Silver	
Plan Type	Сорау	Qualified HDHP	
Individual Deductible	A: n/a B: \$1,500	A: \$2,000 B: \$3,500	
Family Deductible	A: n/a B: \$3,000	A: \$4,000 B: \$7,000	
Individual OoP Max	A & B: \$4,500	A &B : \$6,950	
Family OoP Max	A & B: \$9,000	A & B: \$13,900	
Accumulator Type	A & B: Aggregate(Ded)/Embedded(OoP)	A & B: Aggregate(Ded)/Embedded(OoP)	
PCP Office Visit	A: \$10 B: 50%*	A: \$35* B: 50%*	
Specialist Visit	A: \$40 B: 50%*	A: \$60* B: 50%*	
Telemedicine (Teladoc)	A & B: Covered in Full / Dermatology \$40	A & B: Covered in Full* / Dermatology \$60*	
Hospital Inpatient	A \$500 B: 50%*	A: \$1,000* B: 50%*	
Outpatient Surgery	A: \$50 B: 50%*	A: \$175* B: 50%*	
Emergency Room Care	A & B: \$150	A & B: \$250*	
Urgent Care	A: \$75 B: 50%*	A: \$75* B: 50%*	
Outpatient Mental Health	A: \$10 B: 50%*	A: \$35* B: 50%*	
Diabetic Supplies (per 30 days)	A & B: \$0 Copay	A & B: \$0 Copay	
	A & B: Tier 1/\$5	A & B: Tier 1/\$15*	
Prescription Coverage	A & B: Tier 2/\$30	A & B: Tier 2/\$50*	
	A & B: Tier 3/50%	A & B: Tier 3/50%*	
	Health Extras or	Health Extras or	
Extra Benefits	Nutrition Benefit	Nutrition Benefit	
Monthly Premium Information			
Single	\$760.98	\$568.31	
Subscriber and Spouse	\$1,521.96	\$1,136.62	
Subscriber and Child(ren)	\$1,293.67	\$966.13	
Family	\$2,168.79	\$1,619.68	